



Job title: Seasonal grower

Hours of work: 4 days a week, 31 hours

Length of contract: April to December 2024 (with potential for extension)

Rate of pay: £10.90/hour, Real Living Wage

East Neuk Market Garden is looking to add an experienced grower to our team as we consolidate and refine our growing after our first five seasons at our farm in the East Neuk of Fife, Scotland. We are a community supported agriculture farm as well as selling veg directly to restaurants, cafes, shops and at the monthly Bowhouse market. We are a 4 acre farm using mostly no or minimal tillage methods, with 5 polytunnels and an establishing agroforestry system.

### Person specification

We are looking for someone with experience in production horticulture, be that as a student, trainee or employee, who can demonstrate strong familiarity with small scale vegetable production.

You will be joining a team comprising the owner-operators, staff, trainees and a small number of volunteers and as such will need to have good communication skills and be happy working in teams and on some occasions supervising and directing others. You will also need to be happy to sometimes work alone and be able to identify and action necessary work when appropriate.

You will need to demonstrate a good level of general fitness and a willingness to work outside in all weathers.

Ideally you would hold a valid driving license (desirable, but not essential).

### Roles and responsibilities

The tasks detailed below are an overview of the work expected in the market garden and we would like to hear of your experience regarding these tasks as part of your application and interview process.

General crop care and maintenance – propagation, transplanting, direct seeding, weed management, pruning/training, crop termination, managing irrigation and polytunnel ventilation

Bed preparation and in general caring for our soil

Harvesting and packing orders

Sharing doing the delivery rounds with rest of team – likely once a week (driving license therefore desirable, but not essential for the right candidate)

For those interested in cut flower production there is also an opportunity to work some hours on the neighbouring flower farm run by Connie's mum, Keeping the Plot; [www.keepingtheplot.co.uk](http://www.keepingtheplot.co.uk). Please indicate if this is of interest in your application.

Please note that although this position is a fixed term contract from April to December, we would hope to be able to provide some hours over winter for the right candidate and it may be possible to work with some of the other Bowhouse businesses too. Our long term goal is to be able to provide continuous employment for the right candidate.

#### Terms of employment

- 4 days per week, set days however some occasional flexibility required
- 8 to 5 standard work day, 7 to 4 on a harvest day in the summer
- 30 mins for coffee break and 45 minutes for lunch
- Accommodation not provided as standard, however options may be explored following interviews

#### How to apply

Please send a cover letter outlining your experience of production horticulture so far, your interest in working with us and how you meet the person specification along with your CV to

[hello@eastneukmarketgarden.com](mailto:hello@eastneukmarketgarden.com)

Deadline for applications: 6<sup>th</sup> November 2023

We will hold zoom interviews followed, ideally, by a trial work day interview for which you'll be paid.